

EAST HERTS COUNCIL

LOCAL JOINT PANEL - 3 DECEMBER 2014

HUMAN RESOURCES COMMITTEE - 15 JANUARY 2015

REPORT BY SECRETARY TO THE EMPLOYER'S

CARERS POLICY

WARD(S) AFFECTED: NONE

---

**Purpose/Summary of Report**

To approve the new Carers Policy

**RECOMMENDATION FOR LOCAL JOINT PANEL:**

**That:**

|     |   |
|-----|---|
| (A) | The new Carers Policy be recommended for approval |
|-----|---|

**RECOMMENDATION FOR HUMAN RESOURCES COMMITTEE:**

**That:**

|     |                                   |
|-----|-----------------------------------|
| (A) | The new Carers Policy be approved |
|-----|-----------------------------------|

1.0 Background

1.2 The Carers Policy is a new policy created to address the needs of employees with significant caring responsibilities that have a substantial impact on their working lives.

1.3 The Carers Policy supports the Health and Wellbeing Agenda.

2.0 Report

2.1 **Key Changes**

2.2 The Carers Policy is a new policy created to address the needs of

employees with significant caring responsibilities that have a substantial impact on their working lives.

**2.3** The new Carers Policy can be found at **Essential Reference Paper 'B'**.

**3.0** Implications/Consultations

**3.1** Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper 'A'**.

Background Papers

None

Contact Officer: Emma Freeman – Head of People and Property Services  
01992 531 635  
[Emma.Freeman@eastherts.gov.uk](mailto:Emma.Freeman@eastherts.gov.uk)

Report Author: Emma Freeman – Head of People and Property Services  
01992 531 635  
[Emma.Freeman@eastherts.gov.uk](mailto:Emma.Freeman@eastherts.gov.uk)